

APRIL 19, 2012

The Freedom Area School Board held their Regular Board Meeting on April 19, 2012 in the Middle School Library. President Kathleen Schlegel called the meeting to order at 7:10 p.m., E.S.T.

Board Members Present:

Lorraine Rocco
Bobbie Jo Elmer (Arrived 7:13 pm)
Harry Gilarno
Barbara Heyman
Mary Ann Petcovic
Dennis Sharpless
Kathleen Schlegel
Mike Tibolet

Board Members Absent:

Scott Challis

School Staff Present:

Ron Sofo, Superintendent
Noriene Plate, Business Manager
Robert Staub, High School Principal
Richard Edder, Middle School Principal (arrived 8:28)
Debra Baycura, Elementary Principal
John Rosa, Faculty & AD
Gary Mortimer, Maintenance

Solicitor:

Matt Hoffman, Esq.

Beaver County Times:

Bill Utterback

Guests: Student Reporters: Sarah Choflet & Emily Bittner, New Sewickley Twp; Members of the girls' basketball team and parents. Mrs. Rose DeWeese and Mrs. Carol-Lynn Dubovi, NST, parents of High School Students, Block Scheduling & Mr. Andrew Kiefer, Freedom. Faculty: Ms. Rita Kaplin, Transition & Guidance Counselor, Ms. Danielle Walker, Career Readiness/E Mentoring and Independent Transition Program Instructor, & Mrs. Ellen Hill, Transition Coordinator

- Bills Motion by Heyman, seconded by Petcovic, to approve the second check run for payment of bills for April 2012, in the amount of \$126,259.21. **Copy of the bills is in each Board Member's packet and copy attached to the minutes in the minute book.**
- Roll Call Vote Yea Votes – Tibolet, Gilarno, Sharpless, Petcovic, Heyman, Rocco, and Schlegel. Motion carried – 7 Yeas
- Cafeteria Report Motion by Heyman, seconded by Tibolet, to approve the March 2012 Cafeteria Report. **Copy of the report is in each Board Member's packet and copy attached to the minutes in the minute book.**
- Roll Call Vote Yea Votes – Tibolet, Sharpless, Gilarno, Petcovic, Rocco, Heyman, and Schlegel. Motion carried – 7 Yeas.
- Treasurer's Report Motion by Heyman, seconded by Tibolet, to approve the March 2012 Treasurer's report. **Copy of the Treasurers' report is in each Board Member's packet and copy attached to the minutes in the minute book.**

	<u>March 2012</u>
Money Market, Huntington Bank	\$ 854,652.99
General Fund, Huntington Bank	\$ 16,339.81
Payroll, Huntington Bank	\$ 891.10
PA Treasury Invest	\$ 674,493.77
Premier Savings – Huntington	\$ 2,935,330.68
PSDLAF – Regular Account	\$ 3,090.11
PSDLAF Max - General Fund	\$ 108,373.22
Huntington – Capital Improvement	\$ 74,156.13
Student Activity Account	\$ 61,194.01
Huntington – Bodkin Scholarship	\$ 266,175.38
PA Treasury-Invest Capital Projects	\$ 1,191,870.63
PSDLAF CD – Capital Projects	\$ 3,034,000.00
PSDLAF General Fund	\$ 4,090,000.00
PSDLAF Max – Capital Projects	\$ 536,564.83

Roll Call Vote Yea Votes – Tibolet, Gilarno, Sharpless, Petcovic, Heyman, Rocco, and Schlegel.
Motion carried – 7 Yeas

Note: Bobbie Jo Elmer arrived at the meeting at 7:13 PM

Presentation:

Mrs. Debbie Baycura, Elementary Principal, Ms. Kaplin, Transition Coordinator & Guidance Counselor, Mrs. Hill, Coach, and Ms. Walker, Instructor, provided an overview of the District's School to Career Transition program. Public Law 94142 is in essence the Special Ed Law, states that an appropriate education in a least restrictive environment must be provided. The transition program helps students transition from High School into daily living. Services depend on the needs of the students and begin at age 14. Surveys are administered to the students to determine their interests. It's a partnership with the student, family, community agencies, and program providers for post secondary services.

Ellen Hill, visits various businesses to conduct vocational exploration, students are not paid for the experience they obtain. Included are mentoring programs by outside retired teachers and Geneva College students help with experiences. Also guest speakers for senior seminars talk about various careers as an example.

Danielle Walker, Career Readiness / E Mentoring and Independent transition program instructor assists students with choosing a career, completing an employment application, and the interview process. Next week, students will receive salary and budget training. Specialized training to meet the needs of the student is given.

Ellen Hill indicated the cost and expenses to implement our program include transportation and meals for guest speakers for example. Dr. Staub, High School Principal, said that we have one of the best transition programs in the state.

PUBLIC/COMMUNITY RELATIONS:

Mrs. Rose DeWeese, parent of High School students, discussed the High School Block Schedule educational program saying the district has bragging rights with Project Based Learning, test scores, and recently implemented laptop program, not to mention the healthy and congenial relations between board and district. Truly treasured. As hiring practices begins for a new Superintendent, they want to know if the district will continue a progressive educational model. She said that she is aware that Counselors have been instructed to plan for an eight period day. Asked if this was a knee jerk reaction to the contractual issues between the board and staff.

Mrs. Carol-Lynn Dubovi, Parent of a High School Student, also discussed the High School Block Schedule saying what a wonderful thing it was, she did her research and found information saying it improves learning for students, focuses attention on the subject matter, more in-depth learning, teacher one on one, learning is not fragmented, stronger interpersonal relationship, achievement level increases, fewer classes failed, achievement increases when you like what you are doing. She found amazing statistics indicating that block scheduling improves student learning.

Mr. Andrew Kiefer, Freedom, discussed block scheduling as well saying he was also in favor of block scheduling asking how is the solution to hire more hall monitors at \$100, maintaining the excellence of the high school.

COMMUNICATIONS:

AAUW The American Association of University Women (AAUW) has selected two Freedom Area Middle School Eighth Grade Students for awards in Math and Science. Board Secretary will send a letter of congratulations.

Perfect Attendance The District is in receipt of a letter from the Beaver County Career & Technology Center indicating eleven Freedom Area High School Students acquired Perfect Attendance for a ninety-day period beginning September 12, 2011 and ending February 27, 2012 – Second year Freedom Area Students have earned Highest Perfect Attendance in the County (Handout)

- NTHS The District is in receipt of a letter from the Beaver County Career & Technology Center indicating two Freedom Area High School Students will be inducted into the National Technical Honor Society (NTHS), Wednesday, April 25, 6:30 P.M.
- Parade Motion by Petcovic, seconded by Gilarno, to approve request from Borough of Freedom for District participation in the May 2012 Memorial Day Parade.
- Roll Call Vote Yea Votes – Elmer, Tibolet, Sharpless, Gilarno, Petcovic, Rocco, Heyman, and Schlegel. Motion carried – 8 Yeas.

Use of School Facilities (Schedule According to Policy):

1. Freedom/New Sewickley Girls' Softball, Big Knob Elementary, Mondays, 3/19 thru 4/30 (4/16 Not Available), Practices
2. Cavegirl AAU Basketball, Middle School Gym, Wednesdays, 3/20 thru 5/31, Practices
3. Conway Elementary Staff, 4/3, Transition Night for Children and Parents Transitioning to Conway Elementary Kindergarten
4. Big Knob Elementary PTA, Big Knob Elementary Science Lab, 4/30, Board Meeting
5. Regional Choice Initiative, High School Cafeteria, 5/2, Celebration Dinner
6. Freedom Colt Baseball League, High School Baseball Field, May thru July (Tuesdays, Thursdays, Saturdays, Share With American Legion on Sundays), Games
7. Unionville American Legion Baseball, High School Baseball Field, May thru July (Mondays, Wednesdays, Fridays, Share With Colt League on Sundays), Games
8. Big Knob Elementary PTA:
 1. Big Knob Elementary School, 4/25, Story Walk for Students
 2. Big Knob Elementary Science Lab, 5/3 thru 5/11, Book Fair
 3. Big Knob Elementary Multi-Purpose Room, 5/8, Science Fest
9. Dianne's School of Dance, Middle School Auditorium and Classroom, 5/30 and 5/31, Rehearsal and Recital
10. Central Valley High School, 5/12, Football Field, Road Rally

Note in Minutes:

- * Freedom Area Middle School Career Day, Friday, May 4 - Hosting up to 24 Presenters from Community, along with six speakers in each Grade Level
- * Receipt of BCCTC Citizens Advisory Committee Meeting minutes for April 2, 2012 Meeting

ENCLOSURES:

- A. Testimony on School District Audits – House Education Committee (Legislation Item B.)
- B. Letter Received from Beaver County Career & Technology Center on 2012-2013 Operating Budget (Finance – Item C.)
- C. Article - “What Public Employee Unions Are Doing to Our Country” (Finance – Item G.)
- D. Emergency Day-to-Day Substitute List Received from the BVIU Dated March 16, 2012 (Education – Item E.)
- E. Final Draft of District 2012-2013 School Calendar (Education – Item F.)
- F. Summary of PERC Teacher Job Fair (257 Applications) (Education – Item N.)
- G. Average Daily Membership for Freedom Area School District, 120 Day Report – 1,537
- H. In-Out Migration Report as of March 2012 – 1,522 (+3 from February 2012)
- I. Free-Reduced Lunch Report as of April 12, 2012 – District at 41.01%
- J. Cyber/Charter School Enrollment as of April 4, 2012 - Current Projected Annual Cost for 2011-2012 School Year \$481,617.55; 40 Cyber/Charter Students, 13 Brick and Mortar Students – Total No. of Students - 53; 4 Year Old Program Enrollment 3 – Current Projected Annual Cost for 2011-2012 School Year \$25,910.67
- K. BVIU Financial Data Tables:
 1. 2009-2010 Aid Ratios
 2. 2009-2010 Revenue by Source
 3. 2009-2010 Act 511 Taxes
- L. Beaver County Births/Deaths Preliminary Information for January 1 thru December 31, 2010 (Received from BVIU): FASD – Total Births 113, Total Deaths 106
- M. BVIU School Board Notes for March 28, 2012 Meeting

- N. Beaver County Times Articles (*Available Upon Request*):
1. Sofo Saying So-Long to Freedom Area
 2. Sofo Moving to Pittsburgh Charter School
 3. Blackhawk, Freedom Area Exploring Pre-K Options

SUPERINTENDENT'S REPORT:

Superintendent Sofo reported on the following:

- ◆ Provided a progress report on the 21st Century Initiative.

Note in Minutes:

- * US Department of Education Informed BVIU No Funding Has Been Allocated for the Continuance of the Regional Choice Initiative (RCI)
- * Superintendent invited to speak to residents of Liberty Hills Concerning District's Programs and Priorities, Tuesday, April 17, 7:00 P.M.

LEGISLATION:

- Resolution Motion by Petcovic, seconded by Gilarno, to adopt Board Resolution supporting Increased State Funding for K-12 Public Education (Signatures Required)
- Roll Call Vote Yea Votes – Elmer, Tibolet, Sharpless, Gilarno, Petcovic, Rocco, Heyman, and Schlegel. Motion carried – 8 Yeas.

Note in Minutes:

- * PA Auditor General's Office: Taxpayers and School Districts could have saved approximately \$86 Million in 2009-2010 if Cybers received funding based on what they spent per student.

FINANCE:

- Budget Transfers Motion by Heyman, seconded by Gilarno, to approve the following Budget Transfers to cover cost of Superintendent and other position searches, Physical Plant Equipment and Electronics (See Folder for Details):
- | | | | |
|-----------------|----------------------------------|---|------------|
| 1. From: | | | |
| 1100-610 (4533) | Instructional Reserve | - | (\$20,000) |
| 2270-329 (5392) | Professional Development Reserve | - | (\$35,000) |
| 2. To: | | | |
| 2600-760 (3548) | Equipment – District Wide | - | \$40,000 |
| 2310-540 (3067) | Board Advertising | - | \$15,000 |
- Roll Call Vote Yea Votes – Elmer, Tibolet, Sharpless, Gilarno, Petcovic, Rocco, Heyman, and Schlegel. Motion carried – 8 Yeas.
- BVIU Budget Motion by Heyman, seconded by Gilarno, to not approve the BVIU 2012-2013 General Operating Budget in the amount of \$1,205,588 (Decrease of \$93,627 from 2011-2012 Budget – No Increase to District) (Signatures Required)
- Roll Call Vote Yea Votes – Elmer, Tibolet, Sharpless, Gilarno, Petcovic, Rocco, Heyman, and Schlegel. Motion carried – 8 Yeas.
- Budget Motion by Heyman, seconded by Gilarno, to not approve the 2012-2013 Beaver County Career & Technology Center Operating Budget – \$4,016,006.29 (Increase of \$125,647.10) (Signatures Required)
- Roll Call Vote Yea Votes – Elmer, Tibolet, Sharpless, Gilarno, Petcovic, Rocco, Heyman, and Schlegel. Motion carried – 8 Yeas.
- Buncher Company No Action at this time on request from Buncher Company to approve an extension of the Local Economic Revitalization Tax Assistance (LERTA) Tax Abatement for Tri-County Commerce Park for an additional five years (June 30, 2012 to June 30, 2017). Board will look at the last resolution from Buncher before making a decision.

Note in Minutes:

- * Finance Committee Meeting Scheduled for Wednesday, April 25, 6:00 P.M., Middle School Library

- * NOTICE: May is month to Elect Board Treasurer for next fiscal year beginning July 1, 2012
- * Article - "What Public Employee Unions Are Doing to Our Country"
- * Beaver County School Health Insurance Consortium Report for February and March 2012
- * Beaver County School Health Care Consortium Advisory Council Meeting minutes of March 26, 2012
- * Community College of Beaver County is withdrawing its membership from the Beaver County Health Care Consortium effective June 30, 2012

EDUCATION:

Released Time	Motion by Petcovic, seconded by Heyman, to approve released time according to Act 48: <u>PROFESSIONAL DEVELOPMENT:</u> 1. <u>Other</u> a. Confirm: Linda Haffner, Big Knob Elementary 4 th Grade Teacher, MSP Workshop, April 16, BVIU, Cost substitute plus mileage b. Observation of Engineering by Design Program, April 20, Mars Area Middle School, Cost Substitute (for Bert Pickard Only) Plus Mileage: i. Rich Edder, Middle School Principal ii. Darlene Corris, Assistant High School Principal iii. Chris Bennett, High School Counselor iv. Rita Kaplin, High School Counselor v. Tom Hickey, Technology Coach vi. Bert Pickard, High School Industrial Arts Teacher c. Wendy Vannoy, Title I Coordinator, New Federal Programs Coordinator Training–New Session, May 21, AIU-Homestead, Cost Mileage <u>STUDENTS AND STAFF TRAVEL:</u> 1. <u>Other:</u> a. Confirm: PA Computer Fair, April 13, BVIU, Cost Substitute: i. Valerie Marburger, High School Multi-Media Teacher ii. Kristen Milanovich, High School Multi-Media Teacher
Roll Call Vote	Yea Votes – Elmer, Tibolet, Sharpless, Gilarno, Petcovic, Rocco, Heyman, and Schlegel. Motion carried – 8 Yeas.
Maternity Leave	Motion by Petcovic, seconded by Heyman, to approve maternity leave for Rebecca Russell, High School English Teacher, effective approximately May 18, 2012 thru End of 2011-2012 School Year.
Roll Call Vote	Yea Votes – Elmer, Tibolet, Sharpless, Gilarno, Petcovic, Rocco, Heyman, and Schlegel. Motion carried – 8 Yeas.
FMLA	Motion by Petcovic, seconded by Heyman, to approve FMLA for Sara Miller, K-8 Gifted Coordinator, effective approximately September 20, 2012, followed by unpaid Child Rearing leave for remainder of 2012-2013 School Year.
Roll Call Vote	Yea Votes – Elmer, Tibolet, Sharpless, Gilarno, Petcovic, Rocco, Heyman, and Schlegel. Motion carried – 8 Yeas.
Unpaid Day	Motion by Petcovic, seconded by Tibolet. to approve request from Patty Donaldson, Middle School 6 th Grade Teacher, for one unpaid day – May 17, 2012, according to Policy No. 439.
Roll Call Vote	Yea Votes – Elmer, Tibolet, Sharpless, Gilarno, Petcovic, Rocco, Heyman, and Schlegel. Motion carried – 8 Yeas.
Substitute List	Motion by Petcovic, seconded by Heyman, to approve Emergency Day-to-Day Substitute List received from BVIU dated March 16, 2012.
Roll Call Vote	Yea Votes – Elmer, Tibolet, Sharpless, Gilarno, Petcovic, Rocco, Heyman, and Schlegel. Motion carried – 8 Yeas.

School Calendar	Motion by Petcovic, seconded by Tibolet, to approve the District School Calendar for 2012-2013.
Roll Call Vote	Yea Votes – Elmer, Tibolet, Sharpless, Gilarno, Petcovic, Rocco, Heyman, and Schlegel. Motion carried – 8 Yeas.
Summer Academy	Motion by Petcovic, seconded by Heyman, to approve 2012 Beaver County Summer Academy – Cost \$500 (Signatures Required)
Roll Call Vote	Yea Votes – Elmer, Tibolet, Sharpless, Gilarno, Petcovic, Rocco, Heyman, and Schlegel. Motion carried – 8 Yeas.
DECA	Motion by Petcovic, seconded by Gilarno, to approve request from Beth Majors, High School Marketing Teacher, for District to pay hotel expenses in the amount of \$1,253.75 for the National DECA Conference, April 26 thru May 3, Salt Lake City, Utah (District will be refunded once funds are received from donors) (Administrative Report) No cost to the District
Roll Call Vote	Yea Votes – Elmer, Tibolet, Sharpless, Gilarno, Petcovic, Rocco, Heyman, and Schlegel. Motion carried – 8 Yeas.
Retirement	Motion by Petcovic, seconded by Gilarno, to accept notice of retirement from the following: <ol style="list-style-type: none"> 1. Dr. Robert Staub, High School Principal, Effective July 30, 2012 2. Debbie Baycura, Principal of Big Knob/Conway Elementary Schools and Special Education Director, Effective June 30, 2012 (Will Continue Family Healthcare Coverage and Will Pay the Difference Between Worker/Spouse and Family Plan) 3. Jim Wilson, High School English Teacher, Effective End of 2011-2012 School Year
Roll Call Vote	Yea Votes – Elmer, Tibolet, Sharpless, Gilarno, Petcovic, Rocco, Heyman, and Schlegel. Motion carried – 8 Yeas.
Health Coverage	Motion by Petcovic, seconded by Heyman, to approve continuation of Family Healthcare Coverage (Will pay the difference between worker/spouse and family plan) for Roseanne Lacey, Big Knob Elementary Learning Support Teacher, upon her retirement effective June 8, 2012 (Board Approved 4-12-12)
Roll Call Vote	Yea Votes – Elmer, Tibolet, Sharpless, Gilarno, Petcovic, Rocco, Heyman, and Schlegel. Motion carried – 8 Yeas.
Pgh Business Times	Dr. Sofo, Superintendent, provided highlights of the Pittsburgh Business Times 2012 Guide Ranking Western Pennsylvania Schools (Freedom Area Ranked No. 3 Out of 14 Beaver County School Districts)
Proposed Changes	Motion by Petcovic, seconded by Gilarno, to approve items B, C, D, E, & G on the proposed High School Curriculum/Instruction changes list in Light of Board's preference to wait for New Superintendent's (Administrative Report) (Computer Handout) Copy of list attached to the minutes in the minute book.
Roll Call Vote	Yea Votes – Elmer, Tibolet, Sharpless, Gilarno, Petcovic, Rocco, Heyman, and Schlegel. Motion carried – 8 Yeas.
	Notes: Items A and F will be discussed in executive session.
Student Exit Survey	Discussion on Board Member Scott Challis' ideas for a Student Exit Survey will be held for the May Board Meeting (Handout)
Principal Selection	Status of High School Principal Selection Process - Other Related Personnel Matters (Executive Session)

Note in Minutes:

Summary of 2012 PERC Teacher Job Fair (257 Applications)

OPERATIONS:

CPU Disposal	Motion by Gilarno, seconded by Tibolet to approve disposal of computer CPU's (See Folder)
Roll Call Vote	Yea Votes – Elmer, Tibolet, Sharpless, Gilarno, Petcovic, Rocco, Heyman, and Schlegel. Motion carried – 8 Yeas.
Secretary Sub	Motion by Gilarno, seconded by Tibolet, to approve Stephanie Gilmore as substitute Secretary for Big Knob Elementary School effective April 19, 2012 (Clearances on File)
Roll Call Vote	Yea Votes – Elmer, Tibolet, Sharpless, Gilarno, Petcovic, Rocco, Heyman, and Schlegel. Motion carried – 8 Yeas.
Resignation	Motion by Gilarno, seconded by Tibolet, to accept the resignation of Nanine Karpinsk as Conway Elementary part-time Custodian effective April 27, 2012
Roll Call Vote	Yea Votes – Elmer, Tibolet, Sharpless, Gilarno, Petcovic, Rocco, Heyman, and Schlegel. Motion carried – 8 Yeas.
Membership Dues	Motion by Gilarno, seconded by Tibolet, to approve the following Annual Membership Fees for Dawn Fronius, Food Service Director, for the 2012-2013 School Year: 1. School Nutrition Association - \$135 2. Pittsburgh Regional Food Service Directors Association (PRFSDA) - \$150
Roll Call Vote	Yea Votes – Elmer, Tibolet, Sharpless, Gilarno, Petcovic, Rocco, Heyman, and Schlegel. Motion carried – 8 Yeas.
Health Insurance	Motion by Gilarno, seconded by Tibolet, to approve continuation of Health Insurance thru the District's Plan, at employee's expense, for Donald Watson, Part-Time Custodian, effective May 1, 2012.
Roll Call Vote	Yea Votes – Elmer, Tibolet, Sharpless, Gilarno, Petcovic, Rocco, Heyman, and Schlegel. Motion carried – 8 Yeas.
Director, Facilities	Dr. Sofo, Superintendent, provided an update on the selection process for a new Director of Buildings & Grounds saying there are 27 new applicants, 16 reapplied for a total of 43 applicants. Given the Ambridge School District would like to talk to us regarding shared services, Freedom will follow up with scheduling a date and time. Position on hold at this time.
Custodian Sub	Motion by Gilarno, seconded by Tibolet, to approve Jackie Dunbar as substitute Custodian (Clearances on File)
Roll Call Vote	Yea Votes – Elmer, Tibolet, Sharpless, Gilarno, Petcovic, Rocco, Heyman, and Schlegel. Motion carried – 8 Yeas.
Building Report	Gary Mortimer, acting Supervisor, Buildings & Grounds, provided the following monthly report on general repairs in all building: ➤ Middle School – Air filters on air handlers; HVAC controls equipment installed by F.I.T. ➤ High School – Lighting completed for Play in the auditorium; pressure reducing valve quotes received and job being scheduled to complete ➤ Big Knob – Domestic water pump repairs/quotes and scheduling of work; generator replacement to be installed on April 20 th ; water treatment pump replaced at sewer plant; domestic water treatment pump rebuild for drinking water; water waiver completed and approved by DEP until December 31, 2013 for SOC and IOC until December 31, 2019. A savings of \$6,400 per year to the district
Personnel Matters	Executive Session

EXTRA CURRICULAR:

Contract Renewal	Motion by Challis (Via Phone), seconded by Elmer, to approve contract renewal for
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current Head Varsity Girls' Basketball Coach.

Roll Call Vote Yea Votes – Elmer, Challis (Via Phone), Schlegel. No Votes – Gilarno, Rocco, Tibolet, Heyman, Sharpless, and Petcovic. Motion did not carry – 6 No Votes

Resignation Motion by Gilarno, seconded by Tibolet, to accept the resignation of Heather Giammaria as Majorette and Flag Sponsor effective June 8, 2012.

Roll Call Vote Yea Votes – Elmer, Tibolet, Sharpless, Gilarno, Petcovic, Rocco, Heyman, and Schlegel. Motion carried – 8 Yeas.

Note: Board Member Mike Tibolet left the meeting at 9:00 pm.

AD Report John Rosa, Athletic Director, provided the following monthly report:

- 1) Spring Sports — in full swing, weather has been very cooperative
 - Baseball (21 students) Record: 7 — 3 1 ST PLACE
 - Softball (21 students) Record: 0 - 11
 - Boys Track (35 students) Record: 8 — 0 SECTION CHAMPS
 - Girls Track (27 students) Record: 8 — 0 SECTION CHAMPS
 - MS Girls Volleyball (32 students) Record: 4 — 5 (7th) 1 _ 8 (8th)
 - MS Track (39 students) Record: 2 — 4 (Boys) 4 — 2 (Girls)
- 2) Concussion Compliance with Senate Bill 200 (Consideration to Adopt Policy)
 - Athletic Director will update with flow chart for May Meeting
- 3) Girls Basketball Player Concussion Investigation Report (4-12-12)
- 4) Consider 2012-2013 Referee Pay Fees (Discuss in May) — see attached
- 5) Girls Basketball Coaching Contract (Executive Session)
- 6) MAC purchased a plaque honoring the John Challis Courage Winners
 - Displayed in Freedom High School near main office — very nice plaque
- 7) A new Senate Bill is in the work to that could have Title 9 implication on spending by booster groups. The new Bill proposes the Boys/Girls spending must be equal, including monies generated by booster groups. This may eventually lead to elimination of current Booster groups in lieu of one "All Sports Boosters" Group.
- 8) Exploring options to build storage sections for each sport in the new building built by the HS industrial Arts Department. This would only take up about 1/5 of current space in building.

MEET AND DISCUSS:

Free Tuition Research related to Board Member's question concerning children of District Faculty attending Freedom Area Schools Tuition Free will be held for the May meeting.

Act 93 Status of New Act 93 Agreement (Executive Session)

MOU Deliberate on FAEA proposed MOU related to pending arbitration hearing as well as Proposed MOU for Summer Cyber School (Executive Session)

EXECUTIVE SESSION:

Executive Session Motion by Heyman, seconded by Petcovic, for the Board to go into executive session at 9:20 p.m. E.S.T. to discuss the following.

- ❖ Status of New Act 93 Agreement (Meet & Discuss #B)
- ❖ FAEA proposed MOU related to pending arbitration hearing as well as Proposed MOU for Summer Cyber School (Meet & Discuss #C)
- ❖ Personnel Matter (Operations # I)
- ❖ Status of High School Principal selection process – Other related personnel matters (Education #O)
- ❖ High School Curriculum/Instructional changes – Items A and F (Education #L)

Note: Board Member DJ Sharpless left at 10 PM to go to work.

Adjourn Executive Session Motion by Gilarno, seconded by Elmer, to adjourn executive session at 10:25 pm EST.

- Roll Call Vote Yea Votes – Petcovic, Elmer, Heyman, Rocco, Schlegel, and Gilarno. Motion carried – 6 Yeas.
- Elementary Principal 12/13 School Year Motion by Heyman, seconded by Gilarno, to approve reassigning Rich Edder, Middle School Principal, to the Elementary Principal position effective the 2012/2013 school year due to District personnel staffing vacancies.
- Roll Call Vote Yea Votes – Petcovic, Elmer, Heyman, Rocco, Schlegel, and Gilarno. Motion carried – 6 Yeas.
- Middle School 2012/13 School Year Motion by Heyman, seconded by Petcovic, to reassign Darlene Corris as Middle School Principal effective the 2012/2013 School Year pending final salary determination.
- Roll Call Vote Yea Votes – Petcovic, Elmer, Heyman, Rocco, Schlegel, and Gilarno. Motion carried – 6 Yeas.
- Program Curtailment Motion by Petcovic, seconded by Heyman, to approve the curtailment of the Environmental Science class as a 9th grade required class and offer Bio 1 in 9th grade. Required will now be two of the three (Chemistry, Physics or Environmental) classes for graduation through the following resolution:
- The Board of School Directors concurs in the recommendation of the Superintendent for the curtailment of the Science program to conform to standards of organization and hereby authorizes the Superintendent to seek approval from the Pennsylvania Department of Education pursuant to Section 1124(2) of the Public School Code to curtail the Science program effective upon the conclusion of the 2011-12 school year by the elimination of one teaching position. The Board further approves the furlough of the employee affected by the elimination of such position on the grounds of substantial decrease in pupil enrollment within the District and, subject to PDE approval, the curtailment and alteration of the Science program.
- Roll Call Vote Yea Votes – Petcovic, Elmer, Heyman, Rocco, Schlegel, and Gilarno. Motion carried – 6 Yeas.
- Teacher Coach Motion by Heyman, seconded by Gilarno, to approve Debra Baycura as a Contracted (1099) RTI/Special Education teacher coach for the 2012/2013 school year pending fee determination.
- Roll Call Vote Yea Votes – Petcovic, Elmer, Heyman, Rocco, Schlegel, and Gilarno. Motion carried – 6 Yeas.
- Adjourn Motion by Gilarno, seconded by Elmer, to adjourn. All members voting Yea. – 6 Yeas. Adjourned at 10:30 p.m., E.S.T.

Lorraine Rocco, Board Secretary